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## **Preface**

If we could first know where we are and where we are tending, we could better judge what to do and how to do it.

Abraham Lincoln

The <u>2009-2010 FACT BOOK</u> is to document the characteristics of Clayton State University and the factors that cause change in these characteristics, in order to inform strategic and long-range planning efforts. Every effort has been made to ensure that the data contained in this document are accurate and easy to use. Prior to use of the data in policy development and/or analysis, you may wish to contact Jillian Jones or me to ensure that you receive any post-publication changes.

Established in 1969 in a park-like setting 15 minutes from downtown Atlanta, Clayton State University serves the metro Atlanta area as a hub for undergraduate education. Clayton State currently has more than 6,600 students and is ranked by U.S. News & World Report as having the most diverse student population among comprehensive baccalaureate-level colleges and universities in the Southeastern United States. A national pioneer in "ubiquitous computing" and a leader in on-line and distance education, Clayton State is one of only 36 "Notebook Universities" in the country, and was the third public university to require that each student have access to a notebook computer. Clayton State is the only academic institution in the Southeast with a world-class recital hall (Spivey Hall) on campus. Clayton State is also the only university in the country adjacent to both state and national archives facilities. The University currently offers over 30 baccalaureate degree programs and 8 graduate programs with several new programs under development. The University's Athletics program features 10 sports and competes at the NCAA Division II-level in the Peach Belt Athletic Conference.

Narem Reddy, Ph.D. Director of Institutional Research 678-466-4100



**General Information** 

## The Year in Review

#### July 2009

- First class of students accepted to the University's new RN-MSN program
- Clayton State MBA Program Recognized by Atlanta Business Chronicle, Atlanta Business Journal
- Dr. Micheal Crafton named Interim Provost/Vice President of Academic Affairs at Clayton State University
- Clayton State East, a newly acquired campus east of the University's main campus, prepares to open for Fall Semester
- Clayton State assistant professor of History Dr. Marko Maunula's new book on Globalization and the South Carolina Piedmont from 1950-2000 available from University of Georgia Press

### September 2009

- Clayton State University Campus Life's "Ask Me!" Program wins Bronze in 2009 Chancellor's Customer Service Awards
- Clayton State Theatre Director, Phillip DePoy, receives third play commission from Marietta's Theatre in the Square.
- Dr. Thomas F. McIlwain appointed as new Director of MHA program
- Dr. Ruth Caillouet appointed as new Director of Clayton State Master of Arts in Teaching English
- Brigitte Byrd, Clayton State assistant professor of English, has a third poetry Book, "Song of a Living Room" published by Ahsahta Press

### October 2009

- Dr. Melanie Poudevigne, director of the Health & Fitness Management program at Clayton State University, presents research on cancer patients and exercise at 2009 Georgia Cancer Research Symposium
- Clayton State Teacher Education Degrees meet Georgia Professional Standard Commission (PSC) accreditation standards
- Assistant professor of Mathematics, Mary Hudachek-Buswell, named local chair for the fall 2010 Grace Hopper Celebration of Women in Computing Conference by the Anita Borg Institute

### November 2009

- Clayton State MBA student wins National Defense Transportation Association (NDTA) Scholarship
- Clayton State University's Student Nurses Association (SNA) wins Chapter of the Year at Georgia Association of Nursing Students (GANS)

## December 2009

- Clayton State University Associate Professor of Management Dr. Gary May recently received the award for Outstanding Article in Business Communication Quarterly, as presented by the Association for Business Communication
- Clayton State University Health Care Management graduate Kawanda Taylor recognized as the 2009 Volunteer of the Year for AID Atlanta

## January 2010

- Former Clayton State Dual Enrollment student, Noni Carter's, first novel published by Simon & Schuster
- Dr. Diane Prince named Interim Dean of School of Business

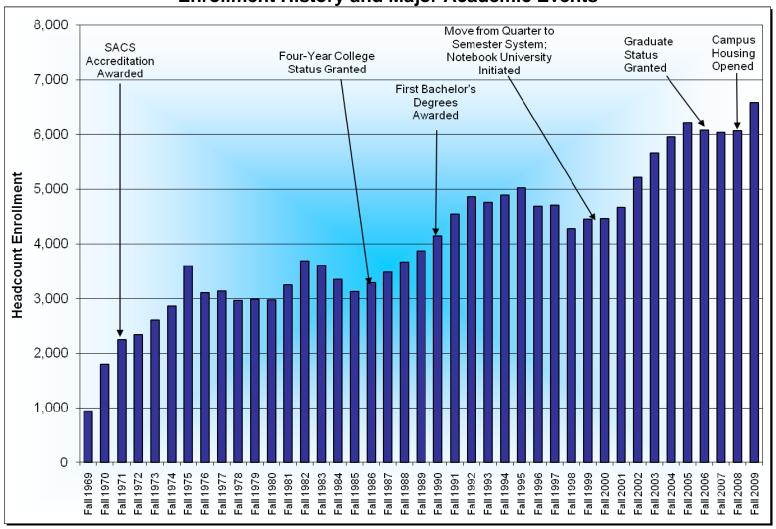
### April 2010

- Dr. Gary May, associate professor of Management in the Clayton State University School of Business, had his book, "Strategic Planning: Fundamentals for Small Business" published by Business Expert Press (BEP)
- Dr. Lisa Eichelberger, dean of Clayton State University's College of Health, publishes second edition of her textbook entitled "Understanding the Work of Nurse Theorists: A Creative Beginning"

#### May 2010

- Dina Swearngin, one of Clayton State University's most accomplished nursing graduates, honored by Atlanta Journal-Constitution as one of Georgia's Top Nurses
- Alan Xie, instructor of Art at Clayton State University, named winner of The Museum of Contemporary Art of Georgia's (MOCA) 2010/2011
   Working Artist Project

# **Enrollment History and Major Academic Events**



## **Center for Continuing Education**

Clayton State University's Center for Continuing Education served a total of 23,200 adults and youth in the Southern Crescent and North Fulton County during FY 2008. 7,000 adults and youth attended classes, workshops and conferences and 16,300 adults received workforce education, training and support services to enable them to enter the workforce or improve their skills to obtain new jobs.

In addition, contract training was provided to employees with the following companies: Owens Brockway- Welding, Department of Aviation-Literacy, Fresh Express- Management, Clayton Co. Public Schools, Dept. of Transportation- Leadership, Coca Cola-Event Planning, and Henry Medical Center-Leadership/Management.

## The following non-credit certificates programs are available:

Main Campus

Event Planning Certified Nurse Aid

Human Resources Web Design

Private Investigator

Management Intensives 1

Management Intensives 2

Project Management

Administrative Assistant

A+ Certification-Hardware

A+ Certification-Operating

Light Commercial HVAC

**Fulton Center** 

Project Management Landscape & Horticulture

Event Planning Interior Design Culinary Screenwriting

Private Investigation

The Center for Continuing Education is active in the communities it serves as well as with other educational institutions and professional organizations around the state in addition to partnerships with the following organizations:

Institute for Reading Development- Reading for Youth Paris School of Performing Arts- Gymnastics for Youth JER Online- Online classes for Adults Gatlin Education-Online classes for Adults Advanced Technology Group-IT training for Adults We Teach House-codes/construction training for Adults Fulton County Schools-classes for adults and Youth

## **Accreditations and Approvals**

### **Regional Accreditation:**

 Clayton State University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866) Southern Lane, Decatur, Georgia 30033-4097: Telephone number 404-679-4501) to award degrees at the associate, baccalaureate, and masters levels.

#### International Accreditation:

Clayton State's School of Business is accredited by the Association to advance Collegiate Schools of Business (AACSB).

#### **National Accreditations:**

- The Dental Hygiene Program is accredited by the American Dental Association Commission on Dental Accreditation.
- The Health Care Management Program holds the Association of University Programs in Health Administration's full certified undergraduate status.
- Clayton State University is an accredited institutional member of the National Association of Schools of Music.
- The Paralegal Program is accredited by the American Bar Association.
- The Nursing Program is accredited by the Commission on Collegiate Nursing Education.
- The University's teacher preparation program is accredited by the National Council for Accreditation of Teacher Education.

#### State or Local Accreditations:

- The Nursing Program is approved by the Georgia Board of Nursing.
- The University's teacher preparation program is approved by the Georgia Professional Standards Commission.

## **Financial Aid Programs:**

The University has been approved for the following state and federal programs:

**Veterans Administration Benefits GSFC Peer Financial Counseling Program** GASFAA/GSFC High School Counselor Internship Program Federal Work Study Program

Federal Nursing Loans Georgia Promise & Promise II Teacher Scholarship Loan Federal Student Loans **Programs** 

Federal Pell Grants

Georgia Governor's Scholarship Program Georgia Public Safety Memorial Grant Program Federal Supplemental Educational Opportunity Grants (SEOG)

**HOPE Scholarship & Grant Program** Georgia Law Enforcement Personnel Dependent Grant Program

Accel Program (LEPD)

Georgia Service Cancelable Loans

Robert C. Byrd Scholarship Program Georgia LEAP Grant Program (Leveraging Educational **ROTC/Military Science** 

Assistance Partnership)

## **Degree Majors and Minors**

#### Graduate

Master of Arts in Liberal Studies Master of Arts in Teaching

With Majors in:

English

Mathematics

Master of Archival Studies

Master of Business Administration

### **Baccalaureate**

Bachelor of Arts

With Majors in:

Communication and Media Studies

English History

Liberal Studies

Middle Grades Education

Music

Theatre

Bachelor of Applied Science

With Majors in:

Administrative Management Allied Health Administration

Dental Hygiene Practice & Administration Homeland Security/Emergency Mgmt

Technology Management

Bachelor of Business Administration

With Majors in:
Accounting

General Business

Logistics & Supply Chain Management

Management Marketing Master of Health Administration Master of Science in Nursing

Master of Science With Majors in:
Psychology

Bachelor of Science in Nursing

**Bachelor of Information Technology** 

**Bachelor of Paralegal Studies** 

Bachelor of Music Bachelor of Science

With Majors in:

Biology Chemistry

Computer Science Criminal Justice

Health Care Management

Health and Fitness Management Information Technology (WebBSIT)

Integrative Studies Legal Studies

Mathematics Political Science

Psychology and Human Services

Sociology

Bachelor of Science in Dental Hygiene

## **Baccalaureate Minors**

Art

African-American Studies

Chemistry

Communication and Media Studies

English Finance

French

General Business

History

Information Technology

Marketing

### **Associate**

Associate of Arts
Associate of Science

## **Applied Associate and Certificate**

Computer Networking
Information Technology
Marketing and Merchandising Technology
Office Administration
Paralegal Studies

Mathematics

Music

Philosophy

Political Science

Psychology

Sociology

Spanish

Supply Chain Management

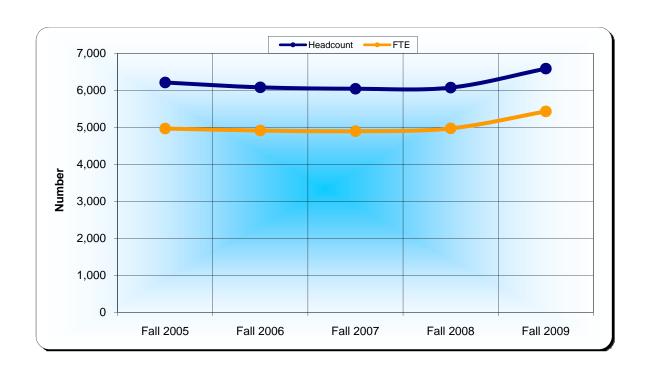
Theatre

Women's Studies

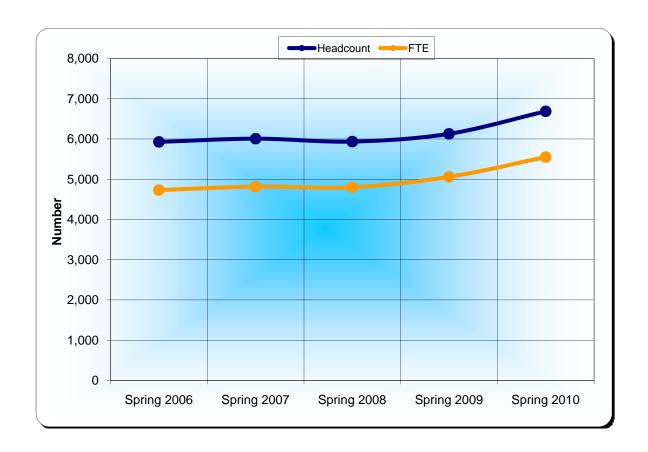


**Student Data** 

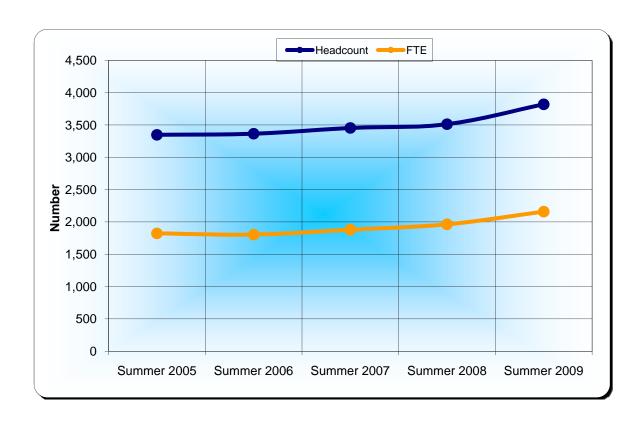
Fall Enrollment at Clayton State University					
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Headcount	6,212	6,081	6,043	6,074	6,587
FTE	4,968	4,915	4,895	4,972	5,430



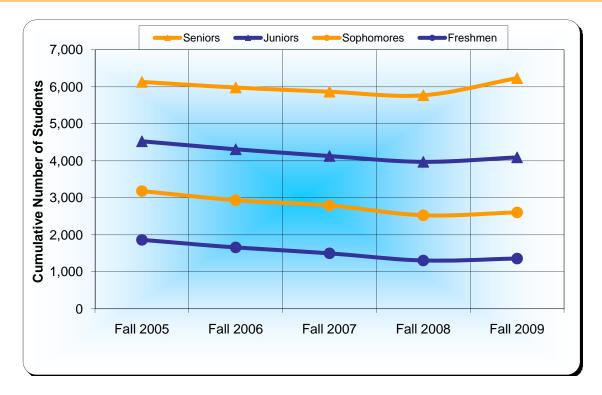
Spring Enrollment at Clayton State University					
	Spring 2006	Spring 2007	Spring 2008	Spring 2009	Spring 2010
Headcount	5,927	6,007	5,934	6,127	6,687
FTE	4,729	4,815	4,800	5,057	5,550



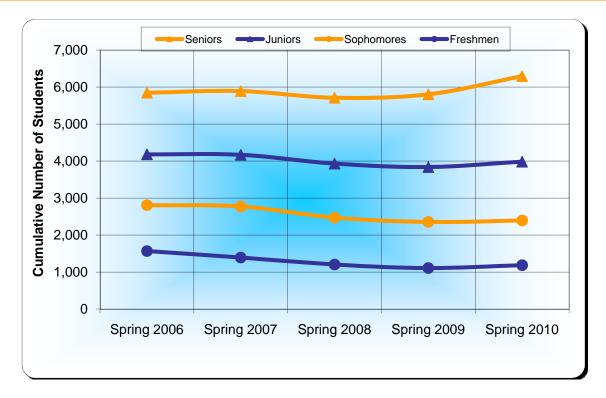
Summer Enrollment at Clayton State University					
	Summer 2005	Summer 2006	Summer 2007	Summer 2008	Summer 2009
Headcount	3,348	3,365	3,454	3,512	3,820
FTE	1,823	1,804	1,880	1,963	2,159



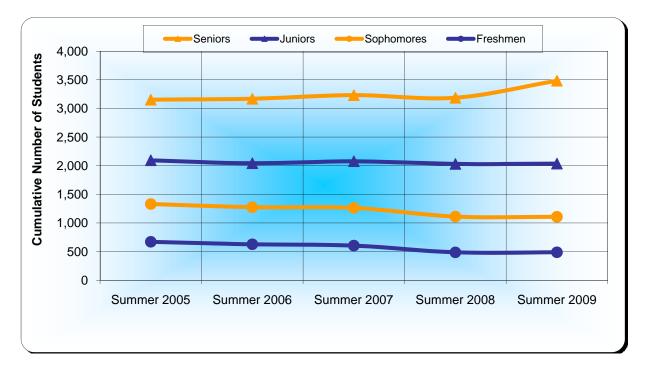
Fall Enrollment by Student Status						
	Fall 2005 Fall 2006 Fall 2007 Fall 2008 Fall 2009					
Freshmen	1,864	1,660	1,500	1,306	1,359	
Sophomores	1,319	1,276	1,294	1,223	1,247	
Juniors	1,345	1,377	1,336	1,444	1,487	
Seniors	1,605	1,668	1,738	1,800	2,141	
Graduate		13	69	153	174	
Other	79	87	106	148	179	
Total	6,212	6,081	6,043	6,074	6,587	



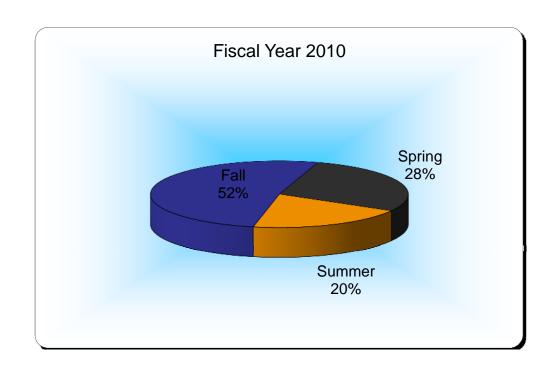
Spring Enrollment by Student Status						
	Spring 2006 Spring 2007 Spring 2008 Spring 2009 Spring 2010					
Freshmen	1,567	1,392	1,203	1,107	1,185	
Sophomores	1,240	1,381	1,268	1,248	1,209	
Juniors	1,374	1,396	1,460	1,483	1,589	
Seniors	1,664	1,721	1,778	1,964	2,310	
Graduate		12	114	165	190	
Other	79	105	111	160	204	
Total	5,924	6,007	5,934	6,127	6,687	



Summer Enrollment by Student Status					
	Summer 2005	Summer 2006	Summer 2007	Summer 2008	Summer 2009
Freshmen	670	627	604	486	487
Sophomores	660	647	658	625	620
Juniors	764	768	815	919	929
Seniors	1,059	1,127	1,155	1,156	1,448
Graduate			5	90	117
Other	195	191	217	236	219
Total	3,348	3,360	3,454	3,512	3,820

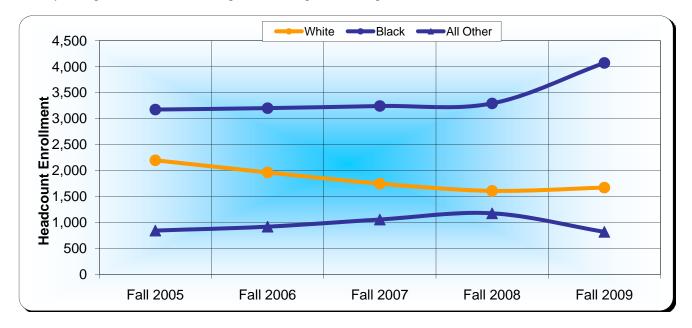


New Student Enrollment by Semester/Term								
Term	Term FY 2006 FY 2007 FY 2008 FY 2009 FY 2010							
Summer	519	489	498	548	595			
Fall	1,637	1,536	1,384	1,360	1,542			
Spring	668	768	688	689	852			
Total	2,824	2,793	2,570	2,597	2,989			



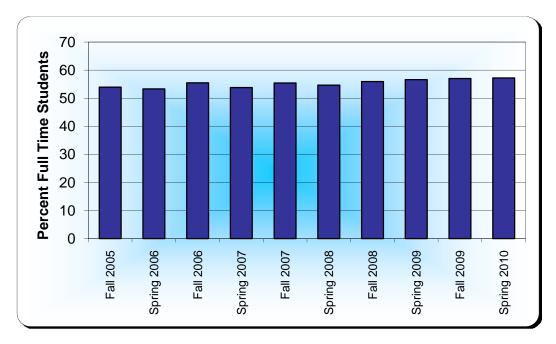
Enrollment by Ethnic Group									
Fall 2005 Fall 2006 Fall 2007 Fall 2008 Fall 2009									
Am. Indian or Alaskan Native	15	14	14	13	28				
Asian	303	343	313	299	291				
Black	3,173	3,200	3,241	3,291	4,071				
Hispanic (of any race)	169	161	167	172	295				
Multiracial	356	317	275	247	180				
Native Hawaiian or Other Pacific Islander					21				
White	2,196	1,963	1,746	1,608	1,670				
Unknown		83	287	444	31				
Total Enrollment 6,197 6,067 6,029 6,061 6,55									
% Minority	64.6	66.3	66.3	66.1	74.2				

Note: Race and Ethnicity Categories have been changed according to federal guidelines.



Enrollment by Full Time/Part Time Status						
Semester	Full Time	Part Time	Total	% Full Time		
Fall 2005	3,351	2,861	6,212	53.9		
Spring 2006	3,159	2,768	5,927	53.3		
Fall 2006	3,373	2,708	6,081	<i>55.5</i>		
Spring 2007	3,231	2,776	6,007	53.8		
Fall 2007	3,348	2,695	6,043	55.4		
Spring 2008	3,243	2,691	5,934	54.7		
Fall 2008	3,397	2,677	6,074	55.9		
Spring 2009	3,468	2,659	6,127	56.6		
Fall 2009	3,755	3,823	6,587	57.0		
Spring 2010	3,825	2,682	6,687	57.2		

Note: Nine or more hours is considered full-time for graduate students and 12 or more for undergraduate students



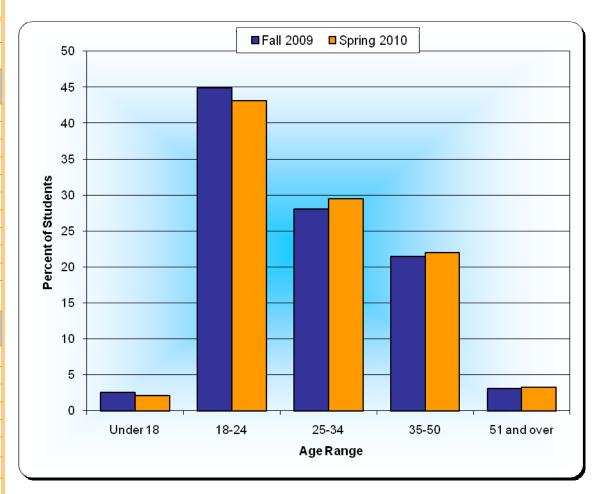
	Student Course Loads					
Fall 2009						
Status/Credit Hours	Number of Students	Percent of Students				
Part-Time						
1-5	369	5.6				
6-11	2,372	36.0				
Graduate (1-8)	91	1.4				
Total	2,832	43.0				
Full-Time						
12-15	3,144	47.7				
16+	528	8.0				
Graduate (9+)	83	1.3				
Total	3,755	57.0				
	Spring 2010					
Part-Time						
1-5	325	4.9				
6-11	2,408	36.0				
Graduate (1-8)	129	1.9				
Total	2,862	42.8				
Full-Time						
12-15	3,167	47.4				
16+	597	8.9				
Graduate (9+)	61	0.9				
Total	3,825	57.2				

<b>Enrollment</b>	by	Age
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Fall 2009						
Age Range	Number of Students	Percent of Students				
Under 18	171	2.6				
18-24	2,955	44.9				
25-34	1,845	28.0				
35-50	1,415	21.5				
51 and over	201	3.1				
Total	6,587	100.0				
Average Age	28					
Oldest Age	76					
Youngest Age	16					

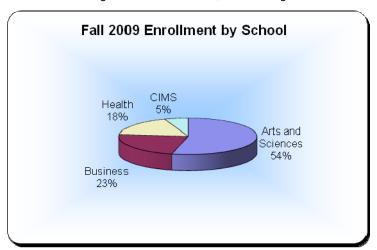
# Spring 2010

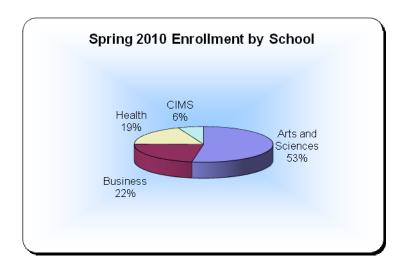
Age Range	Number of Students	Percent of Students				
Under 18	144	2.2				
18-24	2,886	43.2				
25-34	1,970	29.5				
35-50	1,469	22.0				
51 and over	218	3.3				
Total	6,687	100.0				
Average Age	29					
Oldest Age	77					
Youngest Age	16					



Enrollment by Gender and School							
College/School	Male	Female	Total	Percent of Total	Male Percent	Female Percent	
Fall 2009							
Arts and Sciences	1,084	2,462	3,546	53.8	30.6	69.4	
Business	553	952	1,505	22.8	36.7	63.3	
Health	135	1,034	1,169	17.7	11.5	88.5	
CIMS	263	104	367	5.6	71.7	28.3	
Total	2,035	4,552	6,587	100.0	30.9	69.1	
			Spring 2010				
Arts and Sciences	1,028	2,496	3,524	52.7	29.2	70.8	
Business	554	954	1,508	22.6	36.7	63.3	
Health	144	1,113	1,257	18.8	11.5	88.5	
CIMS	289	109	398	6.0	72.6	27.4	
Total	2,015	4,672	6,687	100.0	30.1	69.9	

Note: Due to reorganization in fall 2009, some colleges/schools have been adjusted.



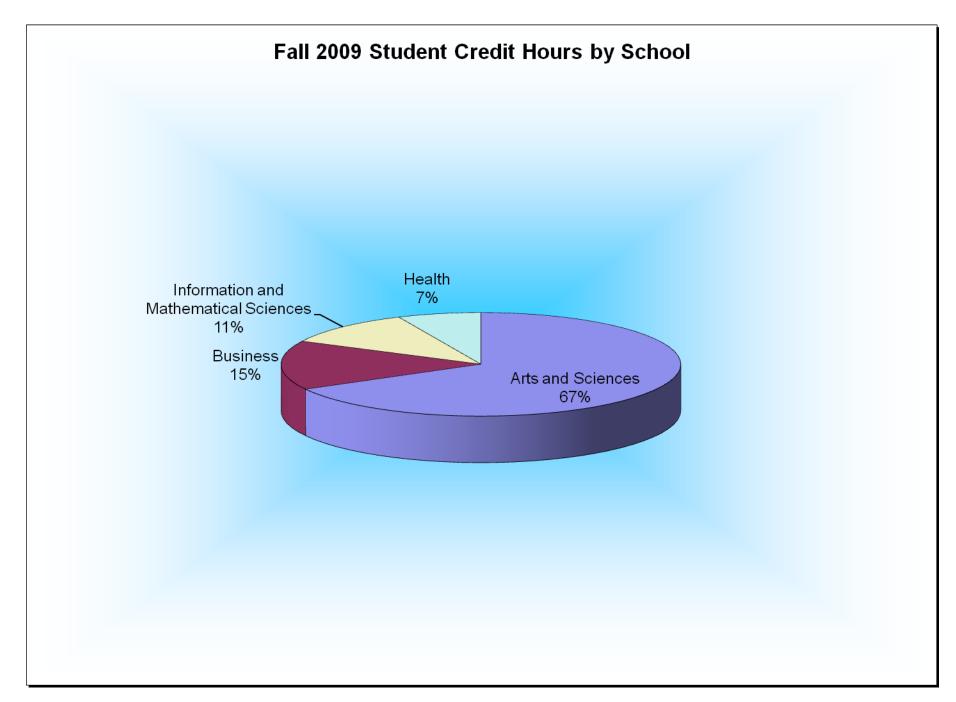


Undergraduate Student Credit Hours by Department						
		Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
University Total		64,732	64,181	63,939	63,718	68,903
	Department					
	Communicative Arts and Integrative Studies	6,730	6,681	6,822	6,749	
	English					6,462
	Humanities					9,390
	Interdisciplinary Studies					294
	Language and Literature	6,570	6,453	6,324	6,168	
Arts and Sciences	Music	1,579	1,510	1,618	1,525	
	Natural Sciences	7,598	7,571	7,815	7,317	8,554
	Psychology	4,650	4,539	4,656	4,671	5,118
	Social Sciences	10,029	10,021	9,918	9,888	9,740
	Teacher Education	864	825	917	1,127	1,135
	Undeclared Department	7	298	625		
	Visual and Performing Arts					4,576
Total		38,027	37,898	38,695	37,445	45,269
	Department					
Business	Business	6,003	6,741	6,402	6,904	8,326
	Health Care Management	3,784	2,550	2,753	3,205	2,067
Total		9,787	9,291	9,155	10,109	10,393
	Department					
Information and	Information Technology	1,578	1,299	1,344	1,365	2,396
Mathematical Sciences	Mathematics	6,854	6,634	6,553	6,112	4,971
Total		8,432	7,933	7,897	7,477	7,367
Due for a large I Office II	Department					
Professional Studies	Administrative and Technology Management	4,903	4,137	3,245	2,917	
Total	j.	4,903	4,137	3,245	2,917	

Note: Due to reorganization in Spring 2007 and Fall 2009, some departments and colleges/schools may have been adjusted.

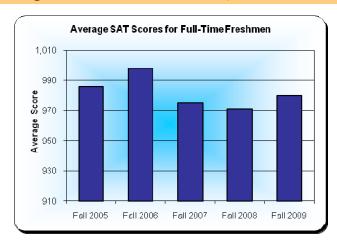
Undergraduate Student Credit Hours by Department (cont.)							
		Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	
	Department						
Health	Nursing	2,039	3,564	3,671	3,641	3,917	
	Dental Hygiene	635	653	571	668	647	
Total		2,674	4,217	4,242	4,309	4,564	
Learning Support							
Total		909	705	705	831	834	
Other							
					630	476	

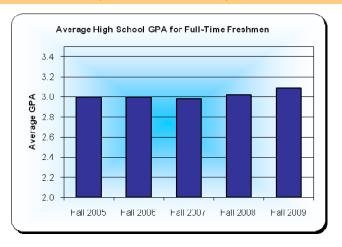
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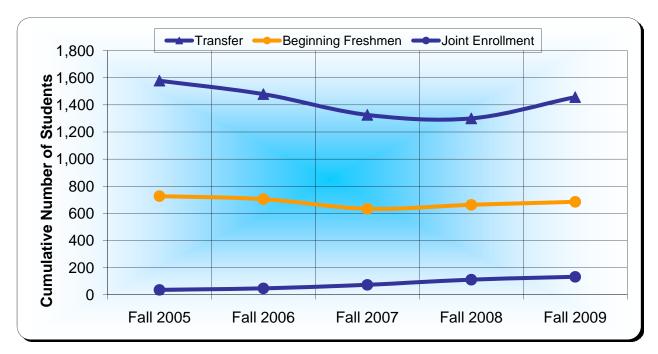
Graduate Student Credit Hours by Department						
		Fall 2007	Fall 2008	Fall 2009		
University Total		372	952	1,285		
Arts and Sciences	Degree Program					
Arts and oblences	Master of Arts in Liberal Studies	87	89	150		
	Master of Teaching in English			68		
Total		87	89	218		
Rusinoss	Degree Program					
Business	Master of Business Administration	233	739	597		
	Master of Health Administration	90	213	308		
Total		233	739	905		
Information and Mathematical	Degree Program					
Sciences	Master of Teaching in Mathematics			50		
Total				50		
Nuraina	Degree Program					
Nursing	Master of Science in Nursing	52	124	112		
Total		52	124	112		

Test Scores and High School GPA's for First-Time Full-Time Freshmen							
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009		
ACT Composite							
Number	176	214	186	157	136		
Average	19.4	20.0	19.7	20.1	19.8		
SAT Total							
Number	544	504	441	283	274		
Average	986	998	975	971	980		
High School GPA							
3.50-4.00	104	118	98	46	71		
3.00-3.49	192	214	183	136	124		
2.50-2.99	227	207	174	122	98		
2.00-2.49	80	49	77	32	27		
<2.00	0	0	1	0	1		
Total	603	508	533	336	321		
Average	3.00	3.00	2.98	3.02	3.09		

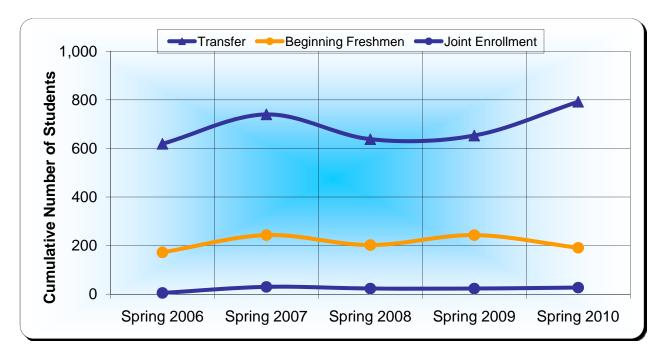




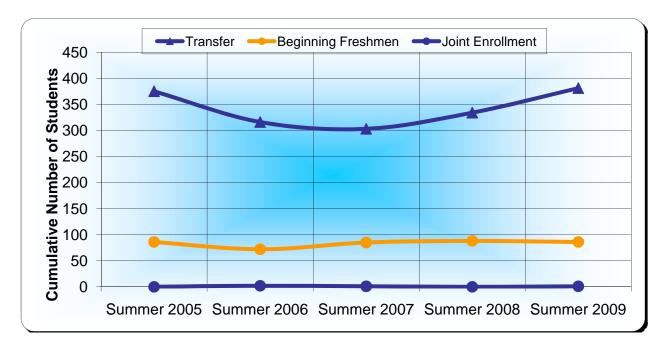
New Student Enrollment - Fall Semesters								
	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009			
Joint Enrollment	36	47	73	111	132			
Beginning Freshmen	691	658	561	552	553			
Transfer	851	774	692	637	772			
Graduate			40	51	69			
Other	59	57	18	9	16			
Total	1,637	1,536	1,384	1,360	1,542			



New Student Enrollment - Spring Semesters								
	Spring 2006	Spring 2007	Spring 2008	Spring 2009	Spring 2010			
Joint Enrollment	5	30	23	23	27			
Beginning Freshmen	167	213	179	220	164			
Transfer	447	497	436	410	601			
Graduate			38	25	44			
Other	49	28	12	11	16			
Total	668	768	688	689	852			

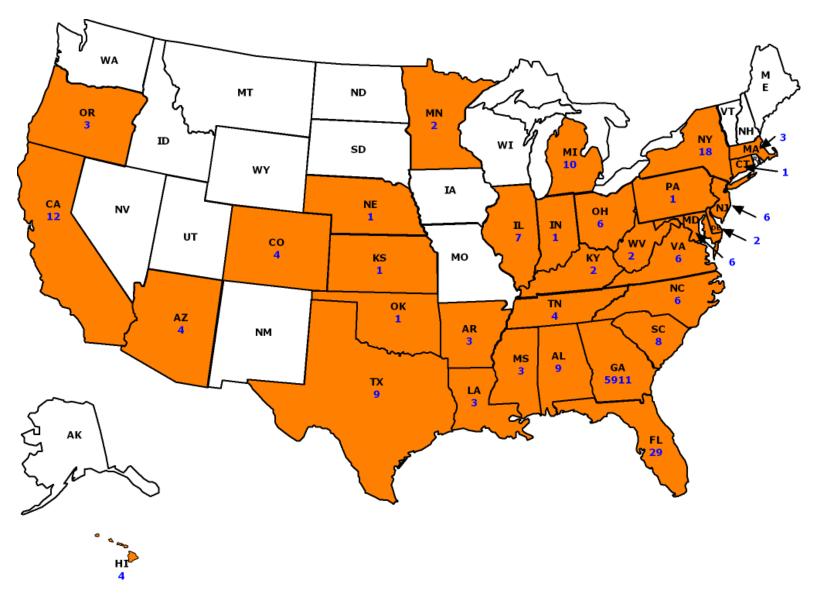


New Student Enrollment - Summer Terms								
	Summer 2005	Summer 2006	Summer 2007	Summer 2008	Summer 2009			
Joint Enrollment	0	2	1	0	1			
Beginning Freshmen	86	70	84	88	85			
Transfer	289	244	218	246	295			
Graduate			2	4	14			
Other	144	173	193	210	200			
Total	519	489	498	548	595			



Enrollment by Georgia County										
County	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009					
Clayton	1,711	1,692	1,682	1,569	1,669					
Henry	1,212	1,230	1,238	1,208	1,119					
Fulton	615	686	692	699	757					
Dekalb	618	643	632	701	745					
Fayette	437	418	430	484	510					
Rockdale	138	129	130	127	146					
Coweta	115	117	125	112	116					
Spalding	116	106	95	77	86					
Gwinnett	106	103	91	133	120					
Newton	73	94	88	69	65					
Cobb	67	72	75	96	101					
Other	239	389	429	561	477					
Total	5,447	5,679	5,707	5,836	5,911					

# Fall 2009 Enrollment by State



Enrollment by Country of Origin										
Country	Country Fall 2005 Fall 2006 Fall 2007 Fall 2008 Fall 2009									
Nigeria	63	18	10	5	6					
South Africa	8	7	3	5	7					
United Kingdom	18	12	10	8	11					
Canada	16	6	3	3	3					
Kenya	10	9	3	2	3					
India	18	11	3	0	3					
Pakistan	12	4	4	4	2					
Other	79	86	45	48	62					
Total	224	153	81	75	97					
Total Countries Represented	50	53	34	35	39					

## **International Programs**

Clayton State University's many international partnerships make it possible for students to study in places such as China, South Africa, England, Chile, Argentina, Italy, France, India, Thailand, Malaysia/Singapore, Greece, Germany, Czech Republic, Ghana, and Spain. The university has received four Fulbright Hays Grants over the past three years.

Fulbright Hays Grants								
Country	2006	2007	2008					
Argentina/Chile	\$63,000							
Thailand								
Malaysia/Singapore		\$65,000						
South Africa	\$65,975							
Hungary & Czech Republic			\$73,000					

Faculty Participation International Programs								
Country	2007	2008	2009					
Argentina/Chile								
Thailand								
London/Paris	2							
Italy	1							
Malaysia/Singapore	15							
South Africa								
India		1	2					
Peru		1						
Hungary			1					

Students Participation International Programs										
Country 2007 2008 2009										
Ghana	1									
Chile										
London	23	12								
France	10									
Italy	1	14	12							
United Kingdom	25									
South Africa	15	17								
Other	1	31	47							
Total	76	74	59							



**Faculty Data** 

# Full-Time Faculty 2009 - 2010

## **COLLEGE OF ARTS & SCIENCES**

#### Dean

Nasser Momayezi, PhD, Professor, Tenured

#### **Associate Dean**

John G. Campbell, PhD, Professor, Tenured

## **English**

#### **Department Head**

Barbara Goodman, PhD, Professor

#### **Professors**

Gwendolyn Harold, PhD, Tenured Henrietta C. Miller, PhD, Tenured Ted S. Walkup, PhD, Tenured

## Associate Professors

Ruth Caillouet, PhD Susan Copeland, PhD

#### Associate Professors (cont.)

Gregory McNamara, PhD, Tenured Kathryn J. Pratt Russell, PhD, Tenured LaJuan E. Simpson, PhD, Tenured

#### **Assistant Professors**

Brigette Byrd, PhD Gregory James Flail, PhD

#### Assistant Professors (cont.)

Mary Lamb, PhD Eugene Ngezem, PhD Susan Rashid Horn, PhD

#### Senior Lecturers

Debra F. Durden, MEd Larry Bryant, PhD Benie Colvin, PhD

#### **Humanities**

#### **Department Head**

R.B. Rosenburg, PhD, Associate Professor, Tenured

#### Professor(s)

Ronald L. Jackson, PhD, Tenured

#### Associate Professors

Todd Janke, PhD

Edward Joe Johnson, PhD, Tenured Kathryn W. Kemp, PhD, Tenured

#### Associate Professors (cont.)

Victoria Pasley, PhD Adam Tate, PhD, Tenured Director, Honors Program Christopher Ward, PhD

## Assistant Professors

Khedija Gadhoum, PhD

#### Assistant Professors (cont.)

David Gilbert, PhD Randall S. Gooden, PhD Alexander Hall, PhD Marko Maunula, PhD Dennis Miller, PhD Mark May, PhD

Dean of Retention and Student Success

## **Interdisciplinary Studies**

**Department Head** 

Wendy Burns-Ardolino, PhD

#### **Natural Sciences**

**Department Head** 

Michelle Furlong, PhD, Associate Professor, Tenured

**Professors** 

James R. Braun, PhD, Tenured

Associate Professors

Stephen C. Burnett, PhD, Tenured Caroline E. Clower, PhD, Tenured Susan F. Hornbuckle, PhD, Tenured Jacqueline A. Jordan, PhD, Tenured Christopher H. Kodani, PhD, Tenured Tatiana A. Krivosheev, PhD, Tenured Melaine Poudevigne, PhD, Tenured

Associate Professors (cont.)
Patricia Todebush, PhD, Tenured

Assistant Professors
Augustine Agyeman, PhD
Jere Ann Boudell, PhD, Tenured
Joshua Dyer, PhD
J. Yvette Gardner-Johnson, PhD
Jonathan Lyon, PhD
Paul Melvin, PhD
Barbara Musolf, PhD

Assistant Professors (cont.) Manning Sabatier, PhD Richard Singiser, PhD Jared Taglialatela, PhD

Senior Lecturers Harold R. Banke, MEd Renee E. McFarlane, MS

Instructors Samantha Fowler, ABD

## **Psychology**

**Department Head** 

Donna W. McCarty, PhD, Professor, Tenured

Professors

Catherine G. Deering, PhD, Tenured

Associate Professors

Erica J. Gannon, PhD, Tenured

Associate Professors (cont.)
Antoinette R. Miller, PhD, Tenured

Mario Norman, PhD

Francine Norflus, PhD

Assistant Professors Eric M. Bridges, PhD Assistant Professors (cont.)
Mark Daddona, PhD
Deborah F. Deckner, PhD
Brian Goldman, PhD
Samuel J. Maddox, PhD
J. Celeste Walley-Jean, PhD

#### Social Sciences

#### **Department Head**

A. Rafik Mohamed, PhD, Associate Professor

#### Professors

Rodger Bates, PhD, Professor, Tenured Kevin P. Demmitt, PhD, Tenured Sandra M. Harrison, PhD, Tenured Joseph S. Trachtenberg, PhD, Tenured

#### Associate Professors

Hugh M. Arnold, PhD, Tenured Mannie Hall, PhD Erman Khan, PhD Karen B. Young, PhD

#### **Teacher Education**

#### **Department Head**

Carla Monroe, PhD, Associate Professor

#### Professors

Thomas A. Eaves, EdD

## **Visual and Performing Arts**

#### **Department Head**

Susan Tusing, PhD, Associate Professor

#### **Professors**

Randall Clark, PhD, Tenured David A. Ludley, PhD, Tenured Michiko Otaki, DMA, Tenured Douglas B. Wheeler, PhD, Professor, Tenured

#### Associate Professors

Shaun M. Amos, DMA, Tenured Virginia A. Bonner, PhD, Tenured

#### Associate Professors (cont.)

Christie H. Burton, EdD, Tenured

#### **Assistant Professors**

**Associate Professors** 

Mary Hollowell, PhD

Augustine Ayuk, PhD
Matthew S. Cornick, JD
Joseph Corrado, PhD
Jason Davis, ABD
Sean Mattie, PhD
Mara A. Mooney, JD
Sheryne M. Richardson, JD

#### Lecturers

Frank Brandon, EdS Ronald Craig, PhD Tracey Monroe, ABD

#### Senior Lecturers

Virginia Bass, EdS Bryan LaBrecque, MBA

#### **Assistant Professors**

David W. Messer, EdD Shayla Mitchell, PhD Mari Ann Roberts, ABD

## Associate Professors (cont.)

Steven A. Spence, PhD, Tenured Felicia Stewart, PhD Kurt-Alexander N. Zeller, DMA, Tenured

## **Assistant Professors**

Patrick Carney, PhD Philip DePoy, MLA John Flinn, ABD

#### Assistant Professors (cont.)

Gina Harvey, ABD Christina Howell, PhD Kristin Lyman, PhD Keisha Tassie, PhD Shontelle Thrash, MFA Alan Caomin Xie, MFA

## **COLLEGE OF INFORMATION AND MATHEMATICAL SCIENCES**

#### Dean

Lila Roberts, PhD, Professor, Tenured

#### **Associate Dean**

Jeffrey W. Chastine, PhD, Associate Professor

## **Information Technology**

Professors Shakil Aktar, PhD

Associate Professors
Larry D. Booth, MS
Cheri Long, PhD, Tenured

Associate Professors (cont.) Muhammad Rahman, PhD Lei Zhu, PhD

Assistant Professors Byron A. Jeff, PhD Assistant Professors (cont.)
Jean Jacques Medastin, MIT
Junfeng Qu, PhD

<u>Senior Lecturers</u> John S. Burningham, DIT

#### **Mathematics**

<u>Professors</u>
Catherine C. Aust, PhD, Tenured
Anthony Giovannitti, PhD, Professor, Tenured
Annita W. Hunt, EdD, Tenured
Linda E. Nash, PhD, Tenured

Associate Professors Nathan A. Borchelt, PhD, Tenured Michael Dancs, PhD Associate Professors (cont.) Weihu Hong, PhD, Tenured

Assistant Professors
Christian Barrientos, PhD
Keith Driscoll, PhD
Elliot Krop, PhD
Catherine A. Matos, PhD
Christopher Raridan, PhD

Assistant Professors (cont.) Kelli L. Nipper, PhD David B. Williams, PhD

<u>Lecturers</u>
Mary H. Hudachek-Buswell, MAM
Sandra Jones, MA
Billie May, MAT
Jelinda Spotorno, MS

#### SCHOOL OF BUSINESS

#### Interim Dean

Diane Prince, PhD, Associate Professor

Professors

H. Lari Arjomand, PhD, Tenured Michael H. Deis, EdD, Tenured James Keebler, PhD George E. Nakos, DBA, Tenured Canchepura Narayanaswamy, PhD, Tenured

Associate Professors

Maria Bullen, PhD Scott Butterfield, PhD Nikki M. Finlay, PhD, Tenured Craig Hill, PhD

**Health Care Management** 

**Department Head** 

Peter G. Fitzpatrick, RPh, EdD, Professor, Tenured

Professors

Thomas McIlwain, PhD Dean, Graduated Studies

Associate Professors Scott Stegall, PhD

Associate Professors (cont.)

Seong-Jong Joo, PhD Louis Jourdan, PhD, Tenured Gregory S. Kordecki, MDS, Tenured Chen-Miao Lin, PhD Gary May, PhD, Tenured

Adel Novin, PhD, Tenured Michael V. Tidwell, PhD

Margaret Thompson, PhD, Tenured Anita Whiting, PhD, Tenured

Associate Professors (cont.) Sanford Weinberg, PhD

**Assistant Professors** Ronald Fugua, PhD LaTanya J. Young, MPH Assistant Professors

Ali Dadpay, PhD David Furman, PhD Reza Kheirandish, ABD John Mascaritolo, MBA Judith Ogden, JD Louis Orchard, PhD John Parkerson, LLM Howard Charles Ralph, PhD

Lecturer

Ronald Dulaney, MBA

Senior Lecturers Debra J. Cody, RN, MS Deborah M. Gritzmacher, RN, MS

## **COLLEGE OF HEALTH**

#### Dean

Lisa W. Eichelberger, DSN, Professor, Tenured

## Nursing

## **Department Head**

Sue Ellen Odom, DSN, Associate Professor, Tenured

## Associate Professors

Kathleen Cannella, PhD Jennell Piplico Charles, PhD Betty Glenn Lane, PhD, Tenured

Charlene Romer, PhD

Susan J. Sanner, PhD, Tenured

Lynn Stover, DSN Eunice Warren, PhD Karen E. Weaver, PhD Katherine Willock, PhD

#### **Assistant Professors**

Katrina R. Barnes, MS Joyce Beeks-Cook, MS Victoria Foster, MSN Sharon Gautier, MSN Carol Mackusick, MSN Misi Grace Nteff, MS Lillian Parker, MSN Sharon Jane Shaw, MS

## Assistant Professors (cont.)

Julia Spinolo, DNP Terri Summers, MSN Deonna Tanner, MSN Susan Walsh, MN Isadora E. Weir, MN

#### Instructors

Marilyn Stroy, MSN

## **Dental Hygiene**

### **Department Head**

Susan I. Duley, RDH, EdD, Associate Professor

#### Assistant Professors

Gail Barnes, RDH, PhD Ximena Zornosa, DMD

#### <u>Instructors</u>

Joanna Harris, MS

# Graduate Faculty 2009- 2010

#### Dean

Thomas McIlwain, PhD, Professor Director, Master of Health Administration

#### **Full Status**

Shakil Akhtar, PhD, Professor Virginia A. Bonner, PhD, Associate Professor Jere Ann Boudell, PhD, Assistant Professor Virginia Bonner, PhD, Associate Professor Wendy Burns-Ardolino, PhD, Assistant Professor

Director, Master of Arts in Liberal Studies Scott Butterfield, PHD, Associate Professor Brigitte Byrd, PhD, Assistant Professor Ruth Caillouet, PhD, Associate Professor John G. Campbell, Assoc. Dean, PhD, Professor

Jennell Charles, PhD, Associate Professor Susan Copeland, PhD, Assistant Professor Deborah Deckner, PhD, Assistant Professor Catherine G. Deering, PhD, Professor Michael H. Deis, EdD, Associate Professor Philip DePoy, MLM, Assistant Professor Susan I. Duley, EdD, Associate Professor Thomas Eaves, EdD, Associate Provost Lisa W. Eichelberger, Dean, DSN, Professor

#### **Associate Status**

Christian Barrientos, PhD, Assistant Professor Randall Clark, PhD, Associate Professor Alexander Hall, PhD, Assistant Professor Gwendolyn Harold, PhD, Associate Professor Weihu Hong, PhD, Associate Professor Nikki M. Finlay, PhD, Assistant Professor Peter G. Fitzpatrick, EdD, Professor Ronald M. Fugua, PhD, Assistant Professor Michelle Furlong, PhD, Associate Professor David Furman, PhD. Assistant Professor Anthony Giovannitti, PhD, Professor Brian M. Goldman, PhD, Assistant Professor Barbara Goodman, PhD, Professor Craig A. Hill, PhD, Associate Professor Mary Nix Hollowell, PhD, Associate Professor Edward Joe Johnson, PhD, Associate Professor Louis F. Jourdan, PhD, Associate Professor Reza Kheirandish, PhD, Assistant Professor Betty Glenn Lane, PhD, Assistant Professor Garv L. Mav. PhD. Associate Professor Donna W. McCarty, PhD, Professor Antoinette R. Miller, PhD, Associate Professor A. Rafik Mohamed, PhD. Associate Professor Nasser Momavezi, Dean, PhD, Professor Carla R. Monroe, PhD, Associate Professor George E. Nakos, DBA, Professor Eugene Ngezem, PhD, Assistant Professor

Gregory S. Kordecki, MDS, Associate Professor Chen-Miao Lin, PhD, Associate Professor Marko Maunula, PhD, Assistant Professor Gregory McNamara, PhD, Associate Professor C.R. Narayanaswamy, PhD, Associate Professor Louis Orchard, PhD, Assistant Professor

Sue Ellen Odom, DSN, Associate Professor Judith Ogden, JD, Assistant Professor Melanie Poudevigne, PhD, Assistant Professor Diane Prince, PhD. Associate Professor Junfeng Qu. PhD. Assistant Professor Lila Roberts, Dean, PhD, Professor R. B. Rosenburg, PhD, Professor Susan J. Sanner, PhD, Associate Professor LaJuan E. Simpson, PhD, Associate Professor Felicia R. Stewart, PhD, Associate Professor Adam Tate, PhD, Associate Professor Margaret Thompson, PhD, Assistant Professor Michael Tidwell, PhD, Associate Professor Director, Master of Business Administration Patricia Todebush, PhD. Associate Professor Susan M. Tusing, DMA, Associate Professor Christopher Ward, PhD, Associate Professor Sanford Weinberg, PhD, Professor Anita Whiting, PhD, Assistant Professor Katherine Willock, PhD, Professor

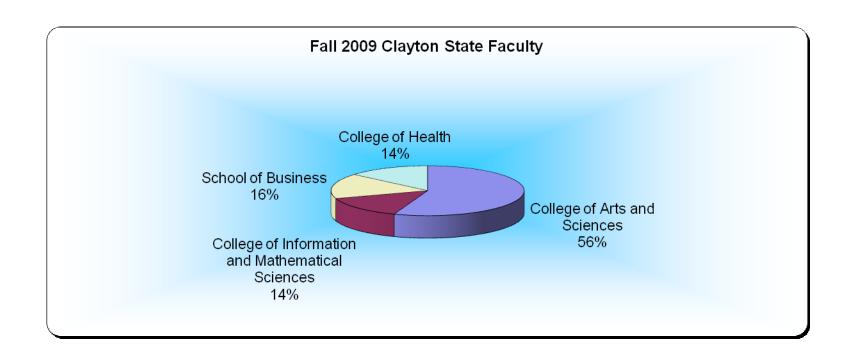
Kathryn Pratt Russell, PhD, Associate Professor Steve A. Spence, PhD, Associate Professor J. Celeste Walley-Jean, PhD, Assistant Professor

Director, Master of Science in Nursing

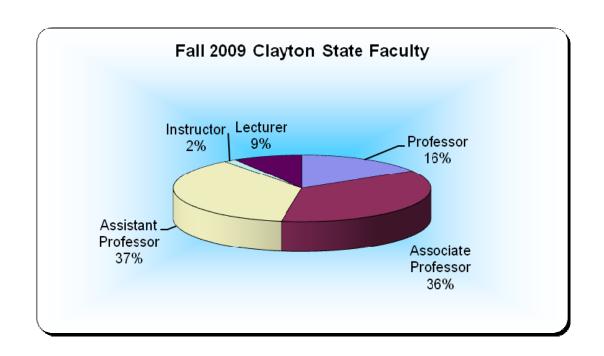
## **Temporary Status**

Nathan A. Borchelt, PhD, Associate Professor Kathleen Cannella, PhD, Associate Professor Joseph A. Corrado, PhD, Assistant Professor James Keebler, PhD, Professor Elliot J. Krop, PhD, Assistant Professor Mary R. Lamb, PhD, Assistant Professor David A. Ludley, PhD, Professor Sean Mattie, PhD, Assistant Professor Shayla L. Mitchell, PhD, Assistant Professor Lillian Parker, PhD, Assistant Professor John Parkerson, LLM, Assistant Professor Director, International Programs Howard Charles Ralph, PhD, Assistant Professor Mari Ann Roberts, PhD, Assisant Professor Charlene Romer, PhD, Associate Professor Scott Stegall, PhD, Professor Eunice Warren, PhD, Associate Professor

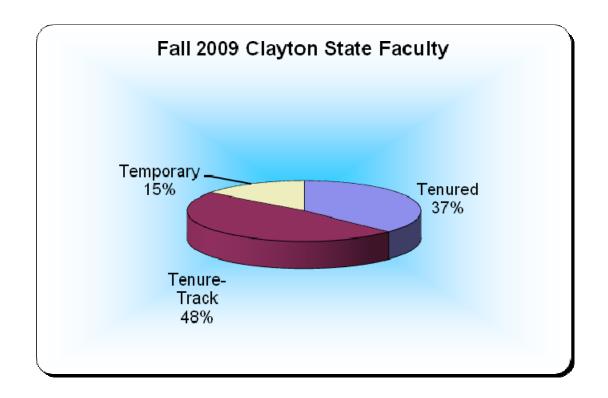
Full-Time Instructional Faculty by College/School - Fall 2009									
College/School	Total Faculty	% Tenured	% Female	% Male	% Minority				
College of Arts and Sciences	109	<i>4</i> 2.2	49.5	50.5	29.4				
College of Information and Mathematical Sciences	28	28.0	<i>4</i> 2.8	57.2	32.1				
School of Business	32	40.6	28.1	71.9	31.2				
College of Health	27	18.5	100.0	0.0	33.3				
Total	196								



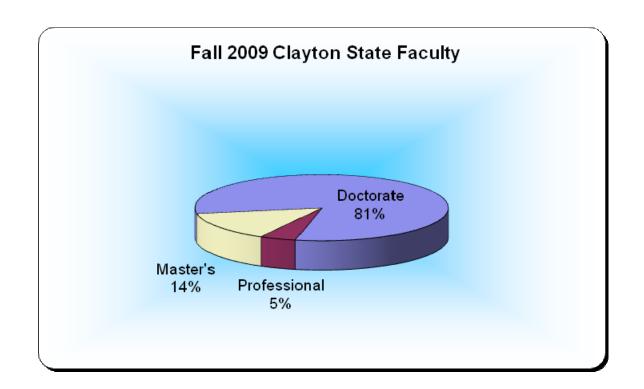
Full-Time Instructional Faculty by Rank - Fall 2009												
College/School	Profe	essor	Associate	Professor	Assistant	Professor	Instr	uctor	Lect	turer	Tot	al
	#	%	#	%	#	%	#	%	#	%	#	%
College of Arts & Sciences	16	14.7	38	34.9	46	42.2	1	0.9	8	7.3	109	55.6
College of Information and Mathematical Sciences	6	21.4	9	32.1	7	25.0	0	0.0	6	21.4	28	14.3
School of Business	7	21.9	15	46.9	7	21.9	0	0.0	3	9.4	32	16.3
College of Health	3	11.1	9	33.3	13	48.1	2	7.4	0	0.0	27	13.8
Total	32	16.3	71	36.2	73	37.2	3	1.5	17	8.7	196	100.0



Full-Time Instructional Faculty by Tenure Status - Fall 2009									
College/School	College/School Tenured Tenure-Track Temporary Total							tal	
	#	%	#	%	#	%	#	%	
College of Arts and Sciences	46	<i>4</i> 2.2	54	49.5	9	8.3	109	55.6	
College of Information and Mathematical Sciences	9	32.1	12	<i>4</i> 2.9	7	25.0	28	14.3	
School of Business	13	40.6	16	50.0	3	9.4	32	16.3	
School of Nursing	5	18.5	12	44.4	10	37.0	27	13.8	
Total	73	37.2	94	48.0	29	14.8	196	100.0	



Full-Time Instructional Faculty by Highest Degree - Fall 2009									
College/School	Doctorate	Professional	Master's	Total					
School of Arts and Sciences	94	8	7	109					
College of Information and Mathematical Sciences	23	0	5	28					
School of Business	27	1	4	32					
School of Nursing	15	0	12	27					
Total	159	9	28	196					



# Committee Memberships 2009 - 2010

## **Faculty Senate**

Gail Barnes, College of Health
Steve Burnett, College of Arts and Sciences
Scott Butterfield, School of Business
Anthony Giovannitti, College of Information and Mathematical
Sciences
Alexander Hall, School of Arts and Sciences
Thomas J. Hynes, Jr., President
Ronald Jackson, College of Arts and Sciences

## **Curriculum and Academic Policy Council**

Jennell Charles, School of Nursing
Nikki Finlay, School of Business
David Furman, School of Business
Susan Hornbuckle, College of Arts and Sciences
Todd Janke, College of Arts and Sciences
Byron Jeff, College of Information and Mathematical Sciences

## **Undergraduate Policy Council**

Eric Bridges, College of Arts and Sciences
Joshua Dyer, College of Arts and Sciences
Ron Fuqua, School of Business
Jacqueline Jordan, College of Arts and Sciences
Elliot Krop, College of Information and Mathematical Sciences
Mario Norman, College of Arts and Sciences

## **University Promotions and Tenure**

Catherine Deering, College of Health David Ludley, College of Arts and Sciences George Nakos, School of Business James Keebler, School of Business
Betty Glenn Lane, School of Nursing
Marko Manula, College of Arts and Sciences
Antoinette Miller, School of Arts and Sciences
Judith Ogden, School of Business
Junfeng Qu, College of Information and Mathematical Sciences
David Williams, College of Information and Mathematical Sciences

Tatiana Krivosheev, College of Arts and Sciences Sam Maddox, College of Arts and Sciences Catherine Matos, College of Information and Mathematical Sciences Howard Charles Ralph, School of Business J. Celeste Walley-Jean, College of Arts and Sciences Ximena Zornosa, College of Health

Muhammad Rahman, College of Information and Mathematical Sciences
Howard Charles Ralph, School of Business
Charlene Romer, College of Health

LaJuan Simpson, College of Arts and Sciences

Scott Stegall, School of Business

Lei Zhu, College of Information and Mathematical Sciences

Joe Trachtenberg, College of Arts and Sciences Douglas Wheeler, College of Arts and Sciences

## **Faculty Development**

Reza Kherandish, School of Business Cherie Long, College of Information and Mathematical Sciences Susan Rashid Horn, College of Arts and Sciences

Susan Walsh, College of Health Sanford Weinberg, School of Business

## **Honors Program Council**

Martha Costello, College of Professional Studies Deborah Deckner, College of Arts and Sciences Kevin Demmitt, College of Arts and Sciences Greg McNamara, College of Arts and Sciences Louis Orchard, School of Business
Lillian Parker, College of Health
Junfeng Qu, College of Information and Mathematical Sciences
Adam Tate, Director of Honors Program, Chair

#### **Graduate Council**

Nathan Borchelt, College of Information and Mathematical Sciences, Coordinator

Wendy Burns-Ardolino, College of Arts and Sciences, Coordinator Brigette Byrd, College of Arts and Sciences Jennell Charles, College of Health

Jeffrey Chastine, College of Information and Mathematical Sciences, Coordinator

Deborah Deckner, College of Arts and Sciences, Coordinator

Thomas Eaves, Associate Provost
Craig Hill, School of Business
Thomas McIlwain, School of Business, Chair, Coordinator
Shayla Mitchell, College of Arts & Sciences, Coordinator
Junfeng Qu, College of Information and Mathematical Sciences
Michael Tidwell, School of Business
Katherine Willock, College of Health, Coordinator

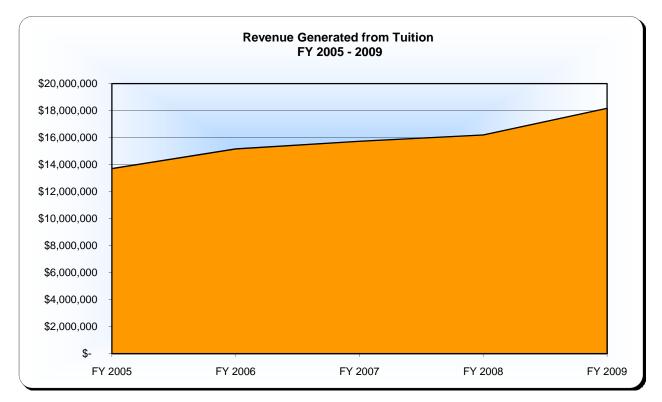
#### Institutional Review Board

Kathleen Cannella, College of Health Louis Jourdan, School of Business Betty Glenn Lane, College of Health Melanie Poudevigne, College of Arts and Sciences Muhammad Rahman, College of Arts and Sciences Christopher Raridan, College of Information and Mathematical Sciences Scott Stegall, School of Business

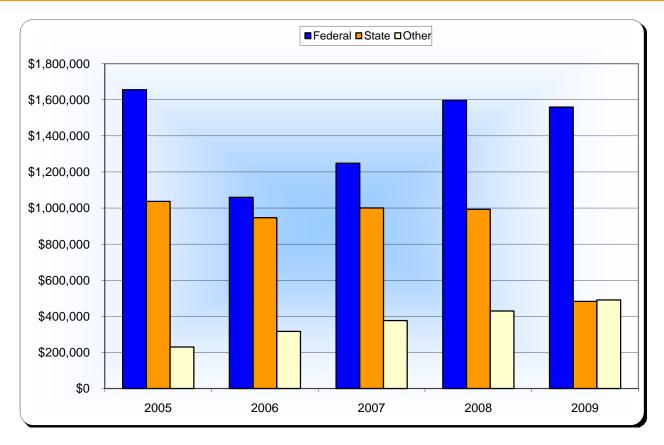


**Financial Data** 

Tuition Revenue FY 2004 - 2008					
Fiscal Year	Revenue				
2005	\$ 13,707,667				
2006	\$ 15,165,059				
2007	\$ 15,731,083				
2008	\$ 16,198,028				
2009	\$ 18,171,895				



Grants & Contracts by Type						
	2005	2006	2007	2008	2009	
Federal	\$1,655,329	\$1,059,327	\$1,248,404	\$1,597,598	\$1,559,289	
State	\$1,036,997	\$946,415	\$1,000,257	\$992,927	\$482,820	
Other	\$230,325	\$316,465	\$376,353	\$429,828	\$490,965	
Total	\$2,922,650	\$2,322,208	\$2,625,014	\$3,020,352	\$2,535,083	

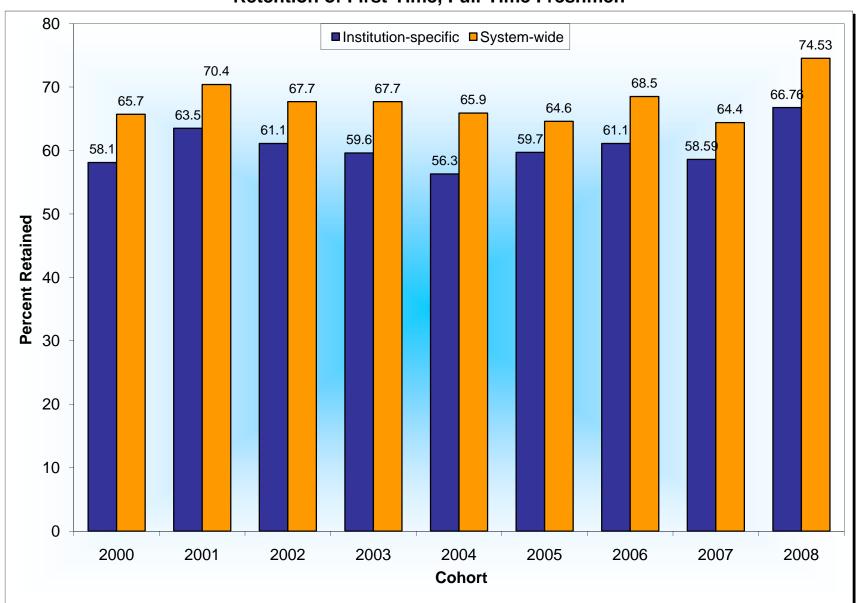


Education and General Funds Expenditures by Function										
Function of Expenditures	FY 200	5	FY 200	6	FY 200	7	FY 2008	3	FY 200	9
	\$\$	%	\$\$	%	\$\$	%		%		%
Instruction	\$18,444,590	45%	\$20,740,687	44%	\$20,977,173	45%	\$21,317,827	43%	\$25,037,329	47%
Research	\$0	0%	\$0	0%	\$0	0%	\$19,957	0%	\$20,634	0%
Public Service	\$777,744	2%	\$838,887	2%	\$759,098	2%	\$704,551	1%	\$730,819	1%
Academic Support	\$6,098,099	15%	\$7,628,030	16%	\$7,611,135	16%	\$8,255,477	17%	\$8,521,498	16%
Student Services	\$3,605,108	9%	\$4,530,289	10%	\$4,806,133	10%	\$4,664,687	9%	\$5,818,111	11%
Institutional Support	\$8,251,068	20%	\$7,550,101	16%	\$7,461,673	16%	\$8,377,625	17%	\$8,013,033	15%
Operation & Maint. of Plant	\$3,130,976	8%	\$4,528,520	9%	\$4,521,701	10%	\$6,018,438	12%	\$5,373,202	10%
Unallocated Expenses	\$1,035,882	3%	\$1,859,927	4%	\$0	0%	\$0	0%	\$0	0%
Total	\$41,343,467	100%	\$47,676,441	100%	\$46,136,913	100%	\$49,358,562	100%	\$53,514,626	100%

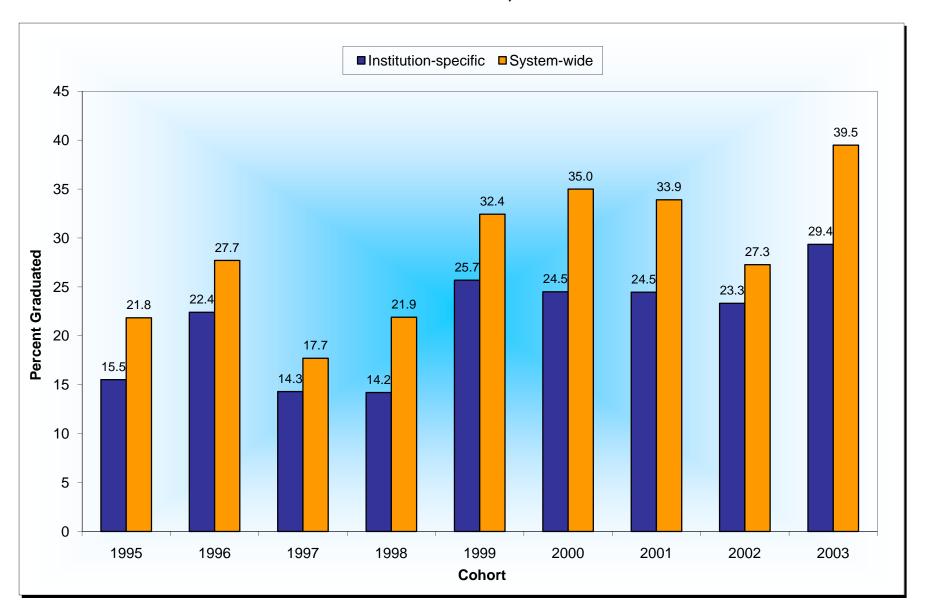


Outcome Data

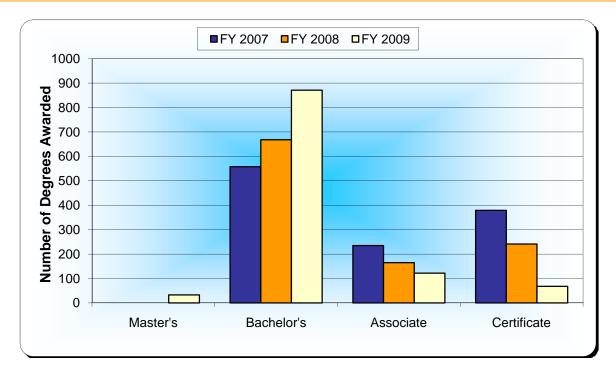
# Retention of First-Time, Full-Time Freshmen



## **Graduation Rates for First-Time, Full-Time Freshmen**



Total Degrees Conferred 2006-2009							
FY 2007 FY 2008 FY 2009							
Master's			33				
Bachelor's	558	668	871				
Associate	235	165	122				
Certificate	379	241	68				
Total Degrees	1,172	1,074	1,094				



College of Arts and Sciences Degrees							
	FY 2007	FY 2008	FY 2009				
Master's							
Liberal Studies			2				
Bachelor'	S						
Middle Level Education (BA)	34	42	50				
Integrative Studies (BA, BS)	76	113	106				
Music (BA)	6	10	8				
Biology (BS)	28	40	45				
Communication & Media Studies (BA)	14	12	19				
Psychology (BS)	92	115	116				
History	16	11	9				
Criminal Justice	21	42	44				
Political Science (BS)	10	10	11				
English	6	7	14				
Theatre		1	3				
Health & Fitness Management	6	6	8				
Administrative Mgmt (BAS)	32	38	35				
Technology Mgmt (BAS)	32	30	36				
Total Bachelor's Degrees	373	477	504				

College of Arts and Sciences Degrees (cont.)							
	FY 2007	FY 2008	FY 2009				
Associates							
Associate of Arts, Core Curriculum (AACC; ASCC)	19	17	29				
Marketing and Merchandising (AASMMT)	8	10	9				
Paralegal Studies (AASPS)	15	16	11				
Aviation Maintenance Technology - Powerplant (AASAMT)							
(deactivated)	7	3	1				
Medical Assisting (A.A.S.)	16	10	13				
Office Administration (AASOA)	11	14	18				
Architectural Drafting (deactivated)	17	4	1				
Total Associates Degrees	93	74	82				
Certificat	e						
Marketing and Merchandising	3	2	4				
Paralegal Studies	37	22	38				
Medical Transcription	1						
Medical Assisting	13	10	9				
Office Technology/Assistant	23	9	5				
Total Certificates	77	43	56				
Total Degrees	392	494	642				

School of Business Degrees					
	FY 2007	FY 2008	FY 2009		
Master'	s				
General Business (MBA)			31		
Bachelo	's				
General Business (BBA)	17	19	16		
Management (BBA)	52	48	35		
Accounting (BBA)	42	53	43		
Business Marketing & Marketing Management (BBA)	27	25	26		
Health Care Management (BS)	53	53	83		
Total Bachelor's Degrees	191	198	203		
Total Degrees	191	198	234		

College of Health					
	FY 2007	FY 2008	FY 2009		
Bachelor's					
Nursing (BSN)	85	105	99		
Dental Hygiene	23	23	36		
Total Degrees	108	128	135		

College of Information and Mathematical Sciences Degrees				
	FY 2007	FY 2008	FY 2009	
Bachelor'	S			
Information Technology	34	37	25	
Mathematics	4	1	4	
Total Bachelor's Degrees	38	38	29	
Associate	S			
Information Technology (AASIT)	43	38	23	
Computer Networking Technology (A.A.S.)	10	14	17	
Total Associate Degrees	53	52	40	
Certificate	Э			
Information Technology	16			
Computer Network Technician	17	11	12	
Total Certificate Degrees	33	11	12	
Total Degrees	124	101	81	